



in association with



presents

**Keeping Jobs and Capital Local  
The OHIO Employee Ownership Experience**

**Luncheon Meeting Invitation**

Date: Friday 18<sup>th</sup> June 2010

Time: Midday – Pre Luncheon Drinks

12:30pm Lunch and Speakers

Venue: The Royal Exchange Club of Sydney

1 Gresham St, Sydney (02)92474374

Cost: \$60 per person (GST inclusive)

Entrée, Mains, Dessert, Coffee, Wine

Beer and Soft Drinks Available

Speakers:

**Bill McIntyre**

**Jim Anderson**

Program Director

Senior Program Administrator

OEOC

OEOC

Kent State University

Kent State University

Topic:

The Ohio Employee Ownership Centre (OEOC) is the most successful employee buyout centre in the world. Based at Kent State University it was established in the economic downturn of 1984 when the university, trade unions and the Catholic Church endeavoured to save a steel mill from closure. That experience lead to the formation of the OEOC which went onto establish 89 buyouts over the next twenty five years. Some 15% were from companies that were threatened with closure. In the late 1980s the OEOC was engaged by the Gorbechov Administration in the USSR to plan for the sell off of state enterprises to their workforces. OEOC was established by the late Professor John Logue who played a key role in advising AEOA co-founder Anthony Jensen in planning for the establishment of the Australian Employee Buyout Centre.

R.S.V.P: **Rebecca Colless (02) 9793 8744**

*Numbers are limited. Reserved places only paid in advance. RSVP by Friday 11<sup>th</sup> June 2010*

The following people will be attending the Luncheon meeting @ \$60 per person

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Organisation (if any) \_\_\_\_\_ Total Amount is: \$ \_\_\_\_\_

My cheque/money order (payable to Australian Employee Buyout Centre. ABN 49 139 700 691) is attached

Please post this form with a cheque/money order to the Australian Employee Buyout Centre, PO Box 77 Georges Hall NSW 2198.

This form will act as your receipt and tax invoice for GST purposes

Australian Employee Buyout Centre PO Box 77, Georges Hall NSW 2198	Email: info@aebc.org.au Telephone: 02 9793 8744	Fax: 02 9793 8788
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## **Bill McIntyre – Ohio Employee Ownership Centre at Kent State University, Program Director**

McIntyre manages all operations of the OEOC, provides technical assistance to companies investigating Employee Stock Ownership Plans (ESOPs) and worker-owned cooperatives, conducts on-site training programs, and makes frequent presentations at conferences and seminars throughout the nation and internationally.

Prior to joining the OEOC in 2002, McIntyre was Chief Financial Officer for over 15 years of ComSonics, Inc., a 100% ESOP-owned Company. He was a member of Board of Directors and served as an ESOP Trustee and on the ESOP Administrative Committee. For the national ESOP Association, McIntyre served as Vice President and President of the MidAtlantic Chapter, as well as being a member of the Association's Board of Governors, Chapter Council Executive Committee, and Advisory Committee on Administration. He is a frequent speaker at ESOP Association conferences.

McIntyre has taught on a full-time and adjunct basis at James Madison University in Harrisonburg, VA. Earlier in his career, he earned his CPA while working in the Administrative Services (Consulting) Division of Arthur Andersen. Additionally, he has been Manager of Financial Analysis for Perdue Inc., Corporate Controller for American Safety Razor Company, and CFO for Weinschel Engineering Company. He has also served on the Board of Directors of ShenVentures, Inc., a small venture capital company, Carded Graphics, Inc., a small box company, and McIlvaine Trucking, Inc., a 100% ESOP-owned company. On a volunteer basis, he served as Chairman of the Cable TV Commission for the city of Staunton, VA, for 15 years. He earned his BA from Cornell University and his MBA from the Stanford University Graduate School of Business.

## **Jim Anderson – Ohio Employee Ownership Centre at Kent State University, Senior Program Administrator**

Jim Anderson is a Senior Program Administration professional at the Ohio Employee Ownership Center (OEOC) located at Kent State University. He has 23 years experience working and leading employee owned companies. He has been a senior executive, Chairman of the Board of Directors for 7 years and a member of the board of directors of another employee owned company for 6 years. In his leadership role, he was responsible for development of training curriculum for employee owners in two companies and, along with the OEOC, is responsible for development of training initiatives for the Evergreen companies.

Jim was responsible for completing the feasibility studies that resulted in the eventual formation of the Evergreen Companies: Evergreen Cooperative Laundry and Ohio Cooperative Solar. He is CEO of the Evergreen Cooperative Laundry.

Jim is a graduate of the Youngstown State University. He was a Senior Executive in the steel industry for 20 years and was the National President of The Association of Iron and Steel Engineers in 1995 (Association of Iron and Steel Technology – AIST). As a plant manager for J&L Steel, he led the Labor Management Initiative with the United Steelworkers Union in 1982.

Jim has dedicated his work life around progressive labor-management practices that focus on empowerment of the workforce and development of the culture necessary to foster success in worker owned enterprises.

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